

NOTICE PURSUANT TO THE RULES REGARDING THE PROTECTION OF PERSONAL DATA.

Dear Customer,

we hereby issue this notice, pursuant to art. 13 of Regulation (EU) 2016/679 (hereafter, "GDPR"), on the protection of natural persons with regard to the processing of personal data.

Purpose and legal basis of processing

Your personal data will be processed for the following purposes:

- to satisfy contractual obligations or to respond, before and after the execution of the contract, to your specific requests;
- to comply with legal obligations of an administrative, accounting, civil, fiscal and regulatory nature, as well as EU and/or non-EU regulations;
- manage potential litigation;

Your personal data, which need to be processed to fulfil the aforementioned purposes, will be processed in a professional, lawful and transparent manner, and in such a way as to safeguard your privacy and your rights.

Data retention period

Your personal data will be retained, even after the termination of the contract, to fulfil obligations related to or arising from the contract, for the period of time required by existing laws in force, and in accordance with the limitation period for rights arising from the contract itself.

Nature of the provision of the data and consequences of refusals

The provision of data is mandatory whenever required by legal and contractual obligations and, therefore, any refusal to provide this data in whole or in part may make it impossible for the Company to execute the contract or fulfil all related obligations properly.

Categories of recipients

Exclusively for the purposes listed above, any collected and processed data may be disclosed to internal figures authorised to carry out processing based on their respective tasks, and also to the following types of external entities:

- credit institutions;
- credit insurance companies;
- business information companies, consulting firms;
- lawyers and legal consultants;
- Public and private entities, also following inspections and verifications

Should they process data on behalf of our Company, these recipients will be designated as data controllers, by contract or other legal agreement.

Transfer of data to third countries and/or international organisations

Peoplerise S.r.l.

Via San Marco 9H - Int. 1c
35129 Padova - IT
Tel. +39 049 20 21 331
Fax +39 049 20 20 888
C.F. - P. Iva - R.I. 04284980267
Capitale Int. Vers. 46.875 €
info@peoplerise.net
www.peoplerise.net



For reasons that are strictly organisational, some of your personal data may be transferred to countries outside the EU, as the Data Controller uses cloud services provided by suppliers selected from those who provide adequate safeguards, as required by art. 46 of the GDPR.

Rights of data subjects

You are entitled (under articles 15 -22 GDPR) to request that our Company grants you access to your personal data and rectifies data if incorrect, to delete data or limit processing if conditions are met, or to object to data being processed for any legitimate interest sought by our Company. You also have the right to data portability if said data, provided by you, are subject to automated processing based on your consent or a contract.

You have the right to withdraw any consent granted for processing purposes that require it, without prejudice to the lawfulness of processing carried out prior to withdrawal.

You also have the right to lodge a complaint with the relevant supervisory authority: The Italian Data Protection Authority.

Entities responsible for processing

The Data Controller is Peoplerise s.r.l. Via San Marco - Padua. The company can be contacted via the following e-mail address: privacy@peoplerise.net.